

## Indianapolis MSA

# Workforce Diversity

12.2% of the Indianapolis population and 9.1% of the MSA population speaks a language other than English at home.

41.3% of the Indianapolis population and 25.4% of the MSA population is Hispanic/Latino or non-white.

Foreign Language Spoken at Home	Number of Residents
Spanish/Spanish Creole	85,818
Chinese	8,038
African Languages	5,727
French	5,486
German	4,822
Arabic	3,264
Hindi	3,125
Korean	2,056
Russian	1,901
Japanese	1,785
Vietnamese	1,739
Italian	807
All Other Foreign Languages	22,084

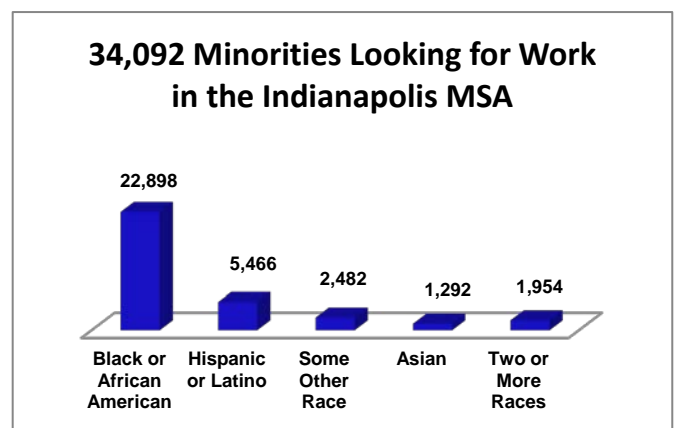
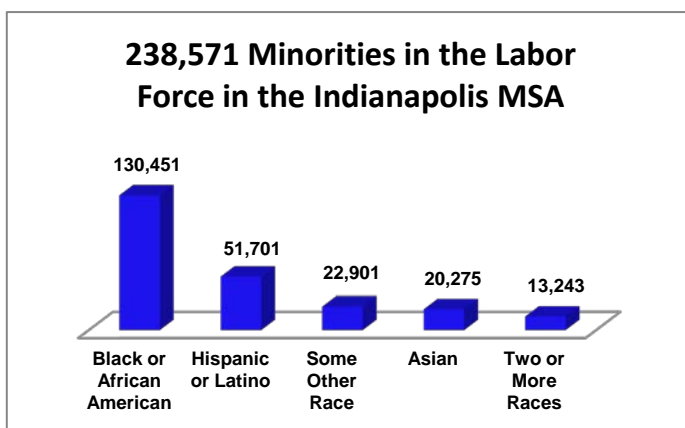
The labor participation rate of the Indianapolis MSA foreign-born population is over 71%.

8.4% of the Indianapolis population is foreign-born.

Three local employers made the 2014 DiversityInc list of the top 50 companies for diversity: Cummins (#15), Eli Lilly & Company (#27) and WellPoint (#29).

Occupation of Foreign-Born Residents, Indianapolis MSA	
Management, professional, and related occupations	30.1%
Service Occupations	26.1%
Production, transportation, and material moving occupations	18.2%
Sales and office occupations	15.8%
Natural resources, construction and maintenance occupations	9.8%

Over 238,000 Hispanic/Latino or non-white persons are in the Indianapolis MSA labor force, and more than 34,000 are available and looking for work.



Source: US Census Bureau, 2012, American Community Survey